

OUR WHISTLEBLOWING CHANNEL

Welcome to Forethix's Whistleblowing Channel – a secure and confidential way to report concerns related to ethics, compliance, or human rights within the scope of Forethix's activities.

You can report a concern through one of three channels: by phone, by email, or by completing an anonymous form.

This channel allows anyone to raise issues involving inappropriate behavior, unethical conduct, or actions that contradict Forethix's sustainability commitments.

HOW TO REPORT A CASE?



by email

to our Chief Corporate
Services Officer

[Send an email](#)



by phone

(available Monday, Tuesday, Thursday,
and Friday during business hours)

[+352 621 626 310](#)



whistleblowing form

(with option to remain anonymous)

[Complete the form](#)

For more details about the entire process, please refer to our [Whistleblowing Procedure](#)

WHISTLEBLOWING FORM

Have you witnessed or experienced inappropriate behavior, unethical conduct, or actions that contradict Forethix's sustainability commitments? This confidential form allows you to report any concerning situation.

Reporter Information (Optional)

Full Name

Organization / Role

Email Address

Would you like to remain anonymous?

Yes

No

If you choose to remain anonymous, your report will still be handled with the same level of seriousness, within the limits of what can be investigated.

Category of the Report

Please select the applicable category or categories:

Non-compliance or service quality failure

Inappropriate behavior (harassment, discrimination, verbal or physical abuse, etc.)

Ethical breach or code of conduct violation

Corruption, fraud, or conflict of interest

Human rights violations (forced labor, exploitation, harm to dignity, etc.)

Breach of responsible business conduct standards

Other (please specify)

Report Details

Please describe the situation as clearly and precisely as possible:

Date(s) and location(s) of the incident(s)

People or entities involved (if known)

Description of what was observed or experienced

Supporting documents (emails, files, screenshots, etc.): Please enclose any supporting documents to this form.

Preferences and Expectations

Would you like to receive updates on the status of your report?

- Yes
- No

What outcome are you hoping for?

- Internal investigation
- Mediation or confidential discussion
- Disciplinary or contractual action (depending on the findings)
- I'm not sure / I just want to report the issue

Confidentiality and Whistleblower Protection

Forethix is committed to:

- ✓ Protecting your identity (if known)
- ✓ Ensuring no retaliation occurs against anyone reporting in good faith
- ✓ Conducting a fair and impartial investigation while respecting the rights of all parties involved

You can submit this form either by email or anonymously by post.

@ E-mail to our Corporate Services Chief Officer: sebastien.habay@forethix.com



Forethix S. à r.l.

Attn. Sébastien Habay
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