

Program  
2024-2025



TRAINING PARTNER

2024

## GLOBAL REPORTING INITIATIVE

# GRI CERTIFIED TRAINING PROGRAM

As a training partner of the Global Reporting Initiative since 2013, Forethix presents its three training courses of the 2023-2024 program. By joining one of our courses, you will benefit from operational learning as well as the exchange of best practices in the field. Our experience of more than ten years demonstrates our excellence as a global training partner.

### TARGET AUDIENCE

Professionals wishing to understand, master and deepen the principles, methods and practices of non-financial performance management.

### PRACTICAL INFORMATION

- 3 training tracks:
  - › certified "Practitioner" course
  - › certified "Professional" course
  - › certified "Professional +" course
- Tailor-made training sessions



Facing new regulatory requirements and a growing demand for transparency, organizations of all sizes and sectors are strengthening their processes for measuring and valuing their extra-financial performance (ESG).

**Our Global Reporting Initiative courses** are designed to develop the skills, expertise and know-how of sustainability practitioners and professionals. This course provides you with the levers to strengthen your compliance and enhance your non-financial performance.

**Forethix has trained over a thousand professionals in sustainable development and responsible investment in Europe and worldwide.**

## LEARNING OBJECTIVES

### ONLINE TRAINING SESSIONS FOR EXPERTS BY EXPERTS

This program provides participants with a learning path dedicated to non-financial value assessment according to the Global Reporting Initiative standards:

1. Introduction to sustainability reporting, the GRI standards 2021 and their correspondence with other major normative requirements (SDG, UNGC, ISO 26000, AA1000, Integrated Reporting, CDP, etc.)
2. Stakeholder inclusion and consultation
3. Impact and relevance analysis
4. Human rights reporting
5. Integrating the SDGs (Sustainable Development Goals) into sustainable development reporting
6. Concepts and principles illustrated by case studies and practical applications





# PROGRAM BENEFITS

- **An official and internationally recognized program:** this course is certified and accredited according to the Global Reporting Initiative standards 2021, which are recognized worldwide in the field of non-financial reporting. Our trainers are all certified Global Reporting Initiative consultants, with field expertise and in-depth knowledge of the standards.
- **Sharing of expertise:** Forethix certified trainers will share their expertise, based on more than 10 years of experience with organizations of all sizes and in all sectors, in the implementation of reporting according to Global Reporting Initiative standards.
- **A pragmatic teaching approach:** participants take ownership of the subject through this program, which combines theory and methodology, case studies and best practices, as well as question and answer sessions with our professionals.



## UNITE AND ENERGIZE YOUR TEAM WITH THE CUSTOMIZED PROGRAM

Forethix also offers this program on a tailor-made basis in order to adapt to your needs, optimize learning, and enhance your company process.

### WHAT OUR CLIENTS LIKE ABOUT THIS PROGRAM:

- Alignment with sector requirements and adaptation of case studies
- Ease of project coordination through a common language and harmonization of skills
- Operational application of learning from existing practices and initiatives
- The exchange between your teams and our Forethix experts
- The conviviality of strategic and operational teams coming together to learn about non-financial reporting

**Contact us for more information:**

 [academy@forethix.com](mailto:academy@forethix.com)

## 5 REASONS TO SIGN UP



**1. Improve** knowledge and develop skills your reporting skills in line with the Global Reporting Initiative Standards 2021



**2. Optimize** the time taken to adopt and implement the principles of non-financial transparency and compliance



**3. Benefit** from exchanging and sharing best practices with Forethix experts and other participants



**4. Monitor** updates to ensure up-to-date regulatory and standards compliance



**5. Confirm** the acquired knowledge and validate the course via the GRI Professional Program certification exam

# PROGRAM MODULES

## MODULE 1

### INTRODUCTION TO SUSTAINABILITY REPORTING AND GRI STANDARDS 2021

Discovery of the foundations and concepts of sustainable development and introduction to the GRI standards to discover the correlations with other important standards: SDG, UN Global Compact (UNGC), ISO26000, AA1000AP, CDP, Integrated Report, European CSRD regulation or other standards.

## MODULE 3

### MATERIAL TOPICS AND MATERIALITY ASSESSMENT

Identification of material topics and their scope in order to prioritize the content to be included in the report according to sectoral requirements.

## MODULE 5

### PRACTICAL EXERCISE

Analysis of a sustainability report, in accordance with the requirements of the GRI standards, to put the acquired theory into practice. This module builds on the knowledge gained through the recommendations and comments of the expert trainer and feedback from other participants.

## MODULE 7

### INTEGRATION OF THE SDG IN SUSTAINABILITY REPORTING

Explanation of the UN Sustainable Development Goals and their integration into sustainability reporting practices followed by recommendations for maximizing contributions to them, according to the GRI standards 2021.

## MODULE 2

### REPORTING PROCESS IN LINE WITH GRI STANDARDS 2021

Provides the essential tools for writing a sustainability report, in order to capture the contextual information of an organization and its sustainability reporting practices.

## MODULE 4

### DEEPENING OF THE REPORTING PROCESS IN LINE WITH THE GRI STANDARDS 2021

Exploration of the methodological specifications for a GRI 2021 compliant report and tips for efficient communication of information to stakeholders.

## MODULE 6

### HUMAN RIGHTS REPORTING IN LINE WITH GRI STANDARDS 2021

Raises awareness of Human Rights, due diligence, and the importance of transparency for companies. In-depth analysis of the impact identification process regarding material topics.



## MODULE 8

### UNLOCKING THE ESRS FOR GRI REPORTERS

Equipping GRI reporters with the skills to integrate European Sustainability Reporting Standards (ESRS) into their reporting framework, ensuring compliance with the Corporate Sustainability Reporting Directive (CSRD), and to facilitate the alignment of ESRS with GRI Standards through practical application and leveraging existing reporting practices.

# MODULE 9

## PREPARATION FOR THE CERTIFICATION EXAM TO BECOME A GRI CERTIFIED SUSTAINABILITY PROFESSIONAL\*

Review of the acquired knowledge and verification of understanding of key concepts in order to pass the GRI exam and become a certified "GRI Sustainability Professional".










### Book your session

Levels	Full-day program 9h00-18h00	Full-day program 9h00-18h00
	2024	2025
<b>Practitioner</b>	<ul style="list-style-type: none"> <li>• 09-10 and 12 July 2024 (EN)</li> <li>• 03-04 and 06 September 2024 (FR)</li> <li>• 05-06 and 08 November 2024 (EN)</li> </ul>	<ul style="list-style-type: none"> <li>• 28-29 and 31 January 2025 (FR)</li> <li>• 25-26 and 28 March 2025 (EN)</li> <li>• 03-04 and 06 June 2025 (FR)</li> <li>• 22-23 and 25 July 2025 (EN)</li> <li>• 02-03 and 05 September 2025 (FR)</li> <li>• 18-19 and 21 November 2025 (EN)</li> </ul>
<b>Professional</b>	<ul style="list-style-type: none"> <li>• 09-10-11-12 July 2024 (EN)</li> <li>• 03-04-05-06 September 2024 (FR)</li> <li>• 05-06-07-08 November 2024 (EN)</li> </ul>	<ul style="list-style-type: none"> <li>• 28-29-30-31 January 2025 (FR)</li> <li>• 25-26-27-28 March 2025 (EN)</li> <li>• 03-04-05-06 June 2025 (FR)</li> <li>• 22-23-24-25 July 2025 (EN)</li> <li>• 02-03-04-05 September 2025 (FR)</li> <li>• 18-19-20-21 November 2025 (EN)</li> </ul>
<b>Professional +</b>	<ul style="list-style-type: none"> <li>• 09-10-11-12 July 2024 (EN)</li> <li>• 03-04-05-06 September 2024 (FR)</li> <li>• 05-06-07-08 November 2024 (EN)</li> </ul>	<ul style="list-style-type: none"> <li>• 28-29-30-31 January 2025 (FR)</li> <li>• 25-26-27-28 March 2025 (EN)</li> <li>• 03-04-05-06 June 2025 (FR)</li> <li>• 22-23-24-25 July 2025 (EN)</li> <li>• 02-03-04-05 September 2025 (FR)</li> <li>• 18-19-20-21 November 2025 (EN)</li> </ul>

\*Training sessions in Spanish and German available on demand.



# COMPOSITION OF OUR COURSES

	Duration	TRACK 1 GRI Practitioner	TRACK 2 GRI Professional	TRACK 3 GRI Professional +	Tailor-made course
 <b>Module 1:</b> Introduction to sustainability reporting and GRI 2021 Standards	3h00 Online	260 € HTVA	260 € HTVA	260 € HTVA	
 <b>Module 2:</b> Reporting process in line with GRI 2021 Standards	3h00 Online	260 € HTVA	260 € HTVA	260 € HTVA	
 <b>Module 3:</b> Material topics and materiality assessment	3h00 Online	260 € HTVA	260 € HTVA	260 € HTVA	
 <b>Module 4:</b> Deepening of the reporting process in line with GRI 2021 Standards	3h00 Online	260 € HTVA	260 € HTVA	260 € HTVA	
 <b>Module 5:</b> Practical exercise	3h00 Online	260 € HTVA	260 € HTVA	260 € HTVA	
 <b>Module 6:</b> Human Rights reporting in line with GRI 2021 Standards	3h00 Online	–	260 € HTVA	260 € HTVA	
 <b>Module 7:</b> Integration of the SDG in sustainability reporting	3h00 Online	–	260 € HTVA	260 € HTVA	
 <b>Module 8:</b> Unlocking the ESRS for GRI reporters	3h00 Online	380 € HTVA	380 € HTVA	380 € HTVA	
 <b>Module 9:</b> Preparation for the exam to become a GRI Certified Sustainability Professional	2h00 Online	-	-	260 € HTVA	
<b>Training track cost</b>		1680 € HTVA	2200 € HTVA	2460 € HTVA	
<b>CERTIFICATE OBTAINED</b>		<b>GRI Certificate of Participation</b>	<b>GRI Certificate of participation + Access to exam with a 25% discount*</b>		
<b>GRI EXAM COST 250 € WITH FORETHIX DISCOUNT CODE 187 €</b>					

To get a quote, contact us at [academy@forethix.com](mailto:academy@forethix.com)

\*Passing the exam is mandatory to obtain the "GRI Sustainability Professional" certification.  
The cost of the exam is not included in the training course cost and is to be paid directly to GRI when registering for the exam.  
The exam pertains to the most recent GRI Standards, GRI 2021.

COSTS for enrollment as of 01/10/2023

# A FEW TESTIMONIALS

“ Training that explains the main challenges of sustainable development, beyond the GRI methodology. It helps to understand that the approach must be closely linked to the business strategy and that the expectations of the stakeholders must be integrated. The main advantage of the certified trainers is that they are able to easily explain content that seems complicated, using clear case studies and examples. Highly recommended! ”

“ The GRI training allowed me to save a lot of time in the acquisition of the methodology, the implementation of the report, and provided me with the main keys to analyze the quality of a CSR/SD report both in terms of style and content. ”

“ I very much enjoyed the training experience with the trainer, she showed an excellent command of the subject and was able to provide an excellent overview of the GRI standards, especially by showing crucial examples for the understanding of the content. ”

## CONTACT US

E-MAIL : [academy@forethix.com](mailto:academy@forethix.com)  
WEBSITE : [www.forethix.com](http://www.forethix.com)

## ABOUT FORETHIX

**Forethix is a leading advisory firm, specialized in responsible investment and corporate responsibility.**

Our team of experts advises investment professionals and leaders to align financial performance and sustainability. We help investors, asset managers, corporations and national and international policy makers integrate ESG factors into their measurement, monitoring and reporting systems, in compliance with international standards. We operate in Europe, in the MENA area and in Africa.

Forethix is a Global Reporting Initiative Certified Training Partner at a global level, a consultant member of the SASB (Sustainability Accounting Standards Board) Content Program, an approved insurance provider according to AA1000 standards, an expert for the National Institute for Sustainable Development and CSR in Luxembourg (INDR), a LuxFLAG member, a service provider to UN Principles for Responsible Investment - UNPRI, as well as a signatory of UNEP-FI Principles for Responsible Banking.

**Forethix**  
Embedding Sustainability

77-79 Parc d'Activités de Capellen,  
L-8308 Capellen  
**RCS Luxembourg** : B 181.180  
**TVA** : LU27628630  
Official training organization registered in Europe  
under number : N°10042568/1



# REGISTRATION FORM

Fill out and return this registration form by email to:

[academy@forethix.com](mailto:academy@forethix.com) (one registration form per participant)

## PARTICIPANT INFORMATION

Last/first name: .....  
 Title : .....  
 Mailing address: .....  
 E-mail : .....  
 Telephone number: .....

## INVOICING INFORMATION

Training contact: .....  
 Legal name: .....  
 Legal address: .....  
 Tax number : .....  
 Invoice concept: .....

**PAYMENT PROCESS:** The registration fee is payable only by bank transfer to the following number mentioning the name of the participant: IBAN: LU98 0141 1488 5960 0000 – BIC: CELLULL. A confirmation email will be sent to the participant after receipt of payment.

## GENERAL CONDITIONS :

- Registration: Each registration must be made in writing or by email at least 10 working days before the start date of the training. Your registration will be deemed to have been received by Forethix upon receipt of the e-mail.

However, your registration will only be final and binding on Forethix from the date of receipt of payment of the registration fee. This payment is to be made only by bank transfer to the following account number, mentioning the name of the participant: IBAN: LU98 0141 1488 5960

0000 – BIC: CELLULL. Forethix reserves the right to refuse a registration.

- Cancellation conditions: Any cancellation must be communicated by email to [stephanie.deltenre@forethix.com](mailto:stephanie.deltenre@forethix.com). Any cancellation of a registration for reasons unrelated to Forethix received between 10 to 6 working days before the start date of the course will result in the invoicing of a sum equal to 50% of the registration fee. Any cancellation of a registration for reasons beyond Forethix's control received less than 6 working days before the start date of the training or during the course of the course, will result in the full invoicing of the registration fee.

- Replacement of a registered person: A person registered for a training course, who is unable to take part in it, may provide for his or her replacement. In this case, the registrant must inform Forethix in writing within 3 working days before the start date of the training.












- Cancellation or postponement of a training course by Forethix: Forethix reserves the right to cancel or postpone a training course, in particular in the event of an insufficient number of registrants. In this case, the participant will be informed no later than 5 working days before the start date of the training.

- I acknowledge that I have read and agree to the above general terms and conditions (check box)

Place : .....

Date : .....

Signature of a legal representative  
 or a person authorized to purchase a training course + Company Stamp:

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CHECK THE SELECTED TRAINING TRACK

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