## FORETHIX ACADEMY



**TRAINING PARTNER** 

2022

2022-2023 PROGRAM

# GLOBAL REPORTING INITIATIVE **GRI CERTIFIED TRAINING PROGRAM**

As a training partner of the Global Reporting Initiative since 2013, Forethix presents its three training courses of the 2022-2023 program. By joining one of our courses, you will benefit from operational learning as well as the exchange of best practices in the field. Our experience of more than ten years demonstrates our excellence as a global training partner.



TARGET AUDIENCE

Professionals wishing to understand, master and deepen the principles, methods and practices of non-financial performance management.

#### PRACTICAL INFORMATION

- 3 training courses:
- certified "Practitioner" course
- certified "Professional" course
- certified
- *"Professional +"* course • Customised
- in-company courses





Facing new regulatory requirements and a growing demand for transparency, organisations of all sizes and sectors are strengthening their processes for measuring and valuing their extra-financial performance (ESG).

#### **Our Global Reporting Initiative courses**

are designed to develop the skills, expertise and know-how of sustainability practitioners and professionals. This training provides you with the levers to strengthen your compliance and enhance your non-financial performance.

Forethix has already trained over a thousand professionals in sustainable development and responsible investment in Europe and worldwide.

### **LEARNING OBJECTIVES**

#### ONLINE TRAINING COURSE BY EXPERTS FOR EXPERTS

This program provides participants with a learning path dedicated to non-financial value assessment according to the Global Reporting Initiative standards:

- Introduction to sustainability reporting, 1. the GRI standards 2021 and their correspondence with other major normative requirements (SDG, UNGC, ISO 26000, AA1000, Integrated Reporting, CDP, etc.)
- 2. Stakeholder inclusion and consultation
- 3. Impact and relevance analysis
- 4. Human rights reporting
- 5. Integrating the SDGs (Sustainable Development Goals) into sustainable development reporting
- 6. Concepts and principles illustrated by case studies and practical applications



### BENEFITS OF THE PROGRAM

- An official and internationally recognised program: this course is certified and accredited according to the Global Reporting Initiative standards 2021, which are recognised worldwide in the field of non-financial reporting. Our trainers are all certified Global Reporting Initiative consultants, with field expertise and in-depth knowledge of the standards.
- Sharing of expertise: Forethix certified trainers will share their expertise, based on more than 10 years of experience with organisations of all sizes and in all sectors, in the implementation of reporting according to Global Reporting Initiative standards.
- A pragmatic teaching approach: participants take ownership of the subject through this program, which combines theory and methodology, case studies and best practices, as well as question and answer sessions with our professionals.

# **5 REASONS TO SIGN UP**

**1. Improve** knowledge and develop skills of reporting principles in line with the Global Reporting Initiative standards 2021

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**2. Optimise** the time taken to adopt and implement the principles of extra-finan-cial transparency and compliance



**3. Benefit** from exchanging and sharing best practices with Forethix experts and participants



**4. Monitor** updates to ensure up-to-date regulatory and standards compliance



**5. Confirm** the acquired knowledge and validate the course via the GRI Professional Program certification exam



### UNITE AND ENERGISE YOUR TEAM WITH THE CUSTOMISED IN-COMPANY PROGRAM

Forethix also offers this program on an in-company basis in order to adapt to your needs, optimise learning and boost your process.

#### WHAT OUR CUSTOMERS APPRECIATE ABOUT THIS PROGRAM:

- → Alignment with sector requirements and adaptation of case studies
- → Ease of project coordination through a common language and harmonisation of skills
- → Operational application of learning from existing practices and initiatives
- → The exchange between your team and Forethix experts
- → The conviviality around federating strategic and operational teams of extra-financial reporting

For more information, please contact us: contact@forethix.com

# THE TRAINING COURSES OF THE PROGRAM

	Duration	GRI certified Practioner program	GRI certified Professional program	GRI certified Professional + program	Custon in-com cour
MODULE 1: Introduction to sustainability reporting and GRI standards 2021	3Н	<b>∨</b> 240€	<b>∨</b> 240€	<b>~</b> 240€	
OC MODULE 2 : Reporting process in line with GRI standards 2021	3H	<b>∨</b> 240€	<b>∨</b> 240€	<b>~</b> 240€	
→ ← MODULE 3 : Material topics and materiality analysis	3H	<b>∨</b> 240€	<b>∨</b> 240€	<b>~</b> 240€	E O O
MODULE 4 : Deepening of the reporting process in line with the GRI standards 2021	3H	<b>∨</b> 240€	<b>∨</b> 240€	<b>↓</b> 240€	eforethix
MODULE 5 : Practical exercise	3H	<b>∨</b> 240€	<b>∨</b> 240€	<b>~</b> 240€	· contact
WODULE 6 : Human rights reporting in accordance with the GRI standards 2021	3H		<b>∨</b> 240€	<b>~</b> 240€	r an offer
MODULE 7 : Integration of the SDG into sustainability reporting	3H		<b>∨</b> 240€	<b>~</b> 240€	Contact us for an offer <b>contact</b> e <b>forethix.com</b>
MODULE 8 : Preparation for the certification exam to become a GRI Certified Professional	2Н			<b>~</b> 240 €…	Con
Participation fee excluding VAT		1200 €*	1680€*	1920 €*	
CERTIFICATES		GRI participation certificate	GRI participation certificate & access to the exam to receive the GRI Sustainability Professional certification		

\* Excluding GRI fees

\*\* The GRI exam will refer to the GRI standards 2016 until June 2022, then to the GRI standards 2021

### MODULE 1 INTRODUCTION TO SUSTAINABILITY REPORTING AND GRI STANDARDS 2021

Discovery of the foundations and concepts of sustainable development and introduction to the GRI standards to discover the correlations with other important standards: SDG, UN Global Compact (UNGC), ISO26000, AA1000AP, CDP, Integrated Report, European CSRD regulation or other standards.

- DURATION: 3 HOURS FROM 9H TO 12H
- AGENDA :

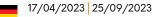
24/01/2022 13/06/2022 21/11/2022 02/05/2023 02/10/2023

02/05/2022 03/10/2022 23/01/2023 12/06/2023



17/04/2023 25/09/2023

20/11/2023



PRICE: 240€ EXCL. VAT

# MODULE 2

# REPORTING PROCESS IN LINE WITH GRI STANDARDS 2021

Providing the essential tools for writing a sustainability report, in order to capture the contextual information of an organisation and its sustainability reporting practices.

- DURATION: 3 HOURS FROM 9H TO 12H
- AGENDA :
  - 25/01/2022 | 14/06/2022 | 22/11/2022 | 03/05/2023 | 03/10/2023

03/05/2022 04/10/2022 24/01/2023 13/06/2023 21/11/2023



18/04/2023 26/09/2023

18/04/2023 26/09/2023

PRICE: 240€ EXCL. VAT

### MODULE 3 MATERIAL TOPICS AND MATERIALITY ANALYSIS

Identification of material topics and their scope in order to prioritise the content to be included in the report according to sectoral requirements.

- DURATION: 3 HOURS FROM 9H TO 12H
- · AGENDA :
  - 26/01/2022 15/06/2022 23/11/2022 04/05/2023 04/10/2023

04/05/2022 05/10/2022 25/01/2023 14/06/2023 22/11/2023

19/04/2023 27/09/2023

19/04/2023 27/09/2023

• PRICE: 240€ EXCL. VAT

### MODULE 5 PRACTICAL EXERCISE

Analysis of a sustainability report, in accordance with the requirements of the GRI standards, to put the acquired theory into practice. This module builds on the knowledge gained through the recommendations and comments of the expert trainer and feedback from other participants.

- DURATION: 3 HOURS FROM 9H TO 12H
- AGENDA :
  - 28/01/2022 | 17/06/2022 | 25/11/2022 | 08/05/2023 | 06/10/2023
  - 06/05/2022 07/10/2022 27/01/2023 16/06/2023
    24/11/2023

21/04/2023 29/09/2023

- 21/04/2023 29/09/2023 29/09/2023
- PRICE: 240€ EXCL. VAT

### MODULE 7 INTEGRATION OF THE SDG INTO SUSTAINABILITY REPORTING

Explanation of the UN Sustainable Development Goals and their integration into sustainability reporting practices followed by recommendations for maximising contributions to them, according to the GRI standards 2021.

- DURATION: 3 HOURS FROM 9H TO 12H
- AGENDA :
  - 01/02/2022 21/06/2022 29/11/2022 11/05/2023
     10/10/2023

11/05/2022 11/10/2022 31/01/2023 20/06/2023 28/11/2023

25/04/2023 03/10/2023

25/04/2023 03/10/2023

• PRICE: 240€ EXCL. VAT

### MODULE 4 DEEPENING OF THE REPORTING PROCESS IN LINE WITH THE GRI STANDARDS 2021

Exploring the specifics of the methodology for a GRI 2021 compliant report and tips for efficient communication of information to stakeholders.

- DURATION: 3 HOURS FROM 9H TO 12H
- AGENDA :
  - 27/01/2022 16/06/2022 24/11/2022 05/05/2023 05/10/2023

05/05/2022 06/10/2022 26/01/2023 15/06/2023 23/11/2023

20/04/2023 28/09/2023

20/04/2023 28/09/2023

• PRICE: 240€ EXCL. VAT

#### MODULE 6 HUMAN RIGHTS REPORTING IN ACCORDANCE WITH THE GRI STANDARDS 2021

Raising awareness of human rights, due diligence and the importance of transparency for companies. In-depth analysis of the impact identification process regarding material topics.

- DURATION: 3 HOURS FROM 9H TO 12H
- AGENDA :
  - 31/01/2022 | 20/06/2022 | 28/11/2022 | 10/05/2023 | 09/10/2023

10/05/2022 10/10/2022 30/01/2023 19/06/2023 27/11/2023

24/04/2023 02/10/2023

24/04/2023 02/10/2023

PRICE: 240€ EXCL. VAT

### **MODULE 8**

PREPARATION FOR THE CERTIFICATION EXAM TO BECOME A GRI CERTIFIED PROFESSIONAL\*

Review of the new knowledge and verification of the understanding of key concepts in order to pass the GRI exam and become a certified "GRI Sustainability Professional".

• DURATION: 2 HOURS FROM 9H TO 11H

26/04/2023 04/10/2023

- AGENDA :
  - 02/02/2022 22/06/2022 30/11/2022 12/05/2023 11/10/2023



12/05/2022 12/10/2022 01/02/2023 21/06/2023 29/11/2023 26/04/2023 04/10/2023

- PRICE: 240€ EXCL. VAT
- \* The GRI exam will refer to the **2016 GRI standards** until June 2022, then to the **2021 GRI standards**



### A FEW TESTIMONIALS

<sup>66</sup> A training which explains the key sustainable development issues, beyond the GRI methodology. It makes one understand that the approach has to be closely linked with the business strategy and that the stakeholders' expectations have to be taken into account. The experts' key asset is that they are able to explain a content that seems quite complicated so easily, by using case studies and clear examples. To be strongly recommended!

<sup>66</sup> The GRI training enabled to save a great deal of time when acquiring the methodology, implementing the report and provided me with the main keys to analyze the quality of a CSR/SD report in both style and substance

<sup>66</sup> I very much enjoyed the training experience with the expert, she showed excellent command of the subject matter and was able to provide an excellent overview of the GRI standards including showing examples that were crucial in understanding the material

#### **ABOUT FORETHIX**

Forethix is a leading advisory firm, specialized in responsible investment and corporate responsibility.

Our team of experts advises investment professionals and leaders to align financial performance and sustainability. We help investors, asset managers, corporations and national and international policy makers integrate ESG factors into their measurement, monitoring and reporting systems, in compliance with international standards. We operate in Europe, in the MENA area and in Africa.

Forethix is a Global Reporting Initiative Certified Training Partner at a global level, a consultant member of the SASB (Sustainability Accounting Standards Board) Content Program, an approved insurance provider according to AA1000 standards, an expert for the National Institute for Sustainable Development and CSR in Luxembourg (INDR), a LuxFLAG member, a service provider to UN Principles for Responsible Investment – UNPRI, as well as a signatory of UNEP–FI Principles for Responsible Banking.



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CONTACT US

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