



**Certified Training Partner**

Forethix S.à r.l.  
in Luxembourg



**Certified Training Partner**

Forethix S.à r.l.  
in France



**Certified Training Partner**

Forethix S.à r.l.  
in Morocco

PROGRAM  
2021

# GLOBAL REPORTING INITIATIVE STANDARDS GRI CERTIFIED TRAINING PROGRAMS

FRANCE / MOROCCO / LUXEMBOURG

## TARGET AUDIENCE

All professionals who want to develop a CSR report in compliance with Global Reporting Initiative Standards

## PRACTICAL INFORMATION

- 8 modules available to complete two training levels : Practitioner & Professional
- 6 modules to grasp specific sectoral challenges

Facing growing requirements regarding Social Responsibility, organizations of all sizes and from all sectors are strengthening their measurement and reporting processes to value extra-financial performance, through internationally-recognized reporting standards.

**The Global Reporting Initiative programs** are designed to enhance the knowledge, expertise, and skills of sustainability professionals in implementing the GRI Standards to improve the quality of sustainability reporting. The licensed training program is organized as an intra-company or inter-company training depending on your needs, with the support of the National Institute for Sustainable Development and CSR in Luxembourg (INDR).

**More than 350 participants have been trained by Forethix in France, Morocco and Luxembourg.**

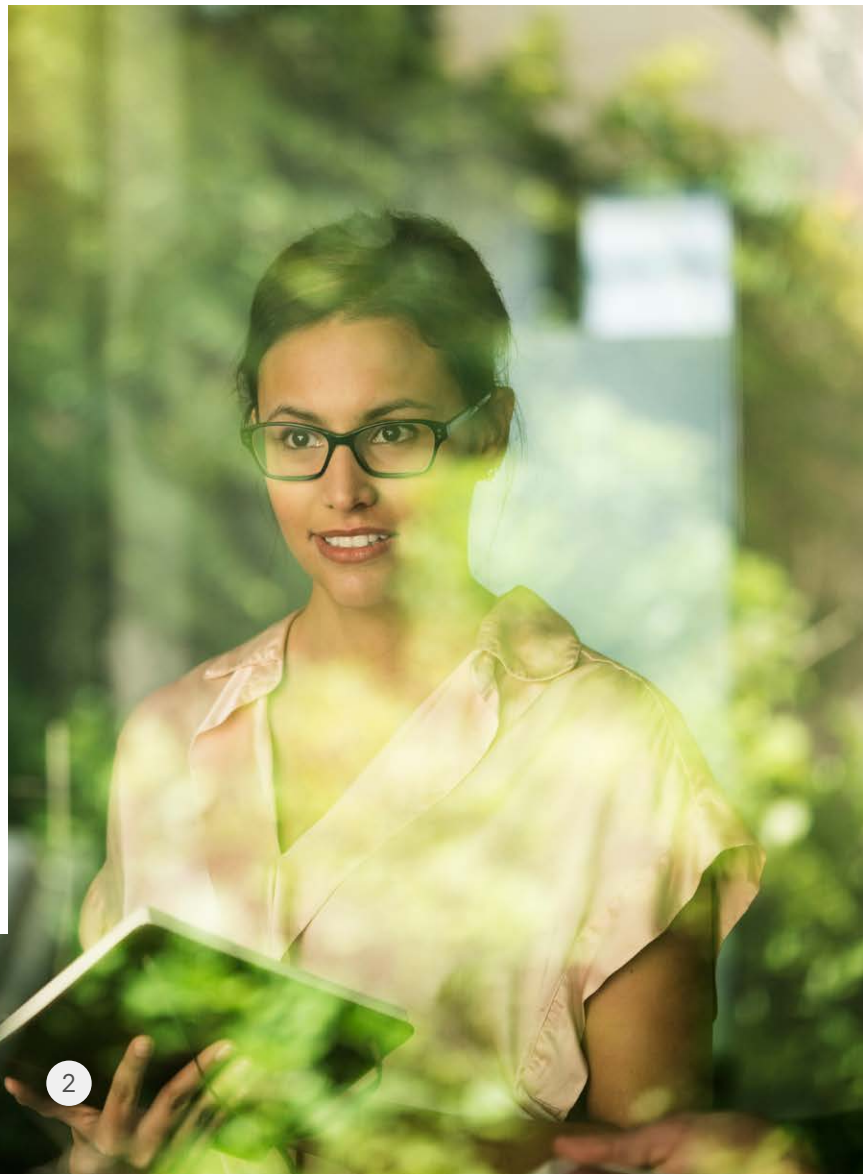
## LEARNING GOALS

### ONLINE TRAINING BY EXPERTSFOR EXPERTS

The program provides anyone working in the field of sustainability reporting with a learning path that covers the fundamentals of GRI reporting:

- Introduction to sustainability reporting, the GRI Standards & correspondence with the other major standards requirements (SDGs, UNGC, ISO 26000, AA1000, Integrated Reporting, CDP, etc.)
- Stakeholder engagement
- Materiality analysis
- The sustainability reporting process
- Integrating the SDGs (Sustainable Development Goals) into sustainability reporting

Additional modules have been designed to prepare the GRI exam and deepen knowledge on sectoral challenges.



# ASSETS OF THE PROGRAMS

- **Official and internationally recognized training:** This training is certified and licensed with the Global Reporting Initiative Standards recognized worldwide in terms of extra-financial reporting. The speakers have all been certified trainers of the Global Reporting Initiative for several years, accumulating field expertise and in-depth knowledge of the Standards.
- **Sharing of field expertise:** The trainers will share their feedback based on more than 10 years of field experience with organizations of all sizes and from all sectors, in the implementation of the reporting in accordance with GRI Standards.
- **Pragmatic educational approach:** The participant can appropriate the subject thanks to this program, combining theory and practice, case studies & best practices and question/answer session with CSR expert trainers certified by GRI.
- **Tailor-made:** if you are not interested in getting the status of 'GRI professional' and pass the GRI exam, you can still take the courses and receive a GRI certificate of completion. Moreover, if you have already taken the GRI certified training, you can directly register to the two additional modules and take the GRI exam to become a 'GRI professional'. According to the sector you are working in, you can also choose to sharpen your knowledge with additional sectoral modules.

**Forethix ACADEMY Team remains at your disposal in order to offer you this course as an intra-company training and customize the case studies to your sector of activities. This training program remains an excellent driver for an extra-financial reporting process. It is usually provided to CSR Committees and their internal correspondents.**

# THE TRAINING TEAM

## TRAINERS & EXPERTS



**Stéphanie DELTENRE** [in](#) [↑](#)

Stéphanie, who graduated from the ESSEC Business School (Paris), an expert in strategic Management of Social Responsibility and Responsible Investment, occupies the positions of management within Forethix, for the Europe and North Africa. Stéphanie has more than 20 years of professional experience, including 10 years in sustainability strategy designing by organizations of all sizes and from all sectors. Certified since 2011 with the Global Reporting Initiative, Stéphanie lectures with major schools and universities in France, Belgium & Luxembourg and has developed specific programs tailored to the needs of investors, directors or head of Sustainability.



**Alizé CHIRON** [in](#) [↑](#)

Alizé, who holds a Master in Management from NEOMA Business School (France) & Handelshogskolan School of Business (Sweden) - Sustainable Development Specialization, supports - in Forethix - industrial players with the development of their sustainable development strategies, their stakeholder engagement programs, the design and implementation of their action plans, as well as the production of their extra-financial reports, in accordance with international regulations and standards. She is also a certified trainer to the Global Reporting Initiative Standards for Luxembourg, Morocco and France.




**Eléonore ARNOULD** [in](#) [↑](#)

Eléonore is the coordinator of the training programs offered by Forethix ACADEMY, of training engineering and a correspondent for the GRI Data Partners program.

# GLOBAL REPORTING INITIATIVE CERTIFIED TRAINING PROGRAMS:

 **Path 1: GRI Standards Certified Training program for sustainability practitioners**

 **Path 2: GRI Standards Certified Sustainability Professional program for sustainability professionals**

 **Additional modules recommended by Forethix and trainees**

## MODULE 1

### INTRODUCTION TO SUSTAINABILITY REPORTING AND THE GRI STANDARDS

Understand what is sustainable development and dive into the GRI Standards and connections with the other major standards : SDGs, UN Global Compact, ISO26000, AA1000AP, CDP, Integrated Reporting or others national standards

- DURATION : 3 HOURS FROM 9.00 TO 12.00 AM
- AGENDA : 18/01/2021 (EN) | 01/02/2021 (FR) | 03/05/2021 (EN) | 07/06/2021 (FR) | 04/10/2021 (EN) | 22/11/2021 (FR)
- PRICE : 240 € VAT EXCLUDED

## MODULE 3

### MATERIAL TOPICS

Identify the material topics and their boundaries to prioritize the content to be included in the organization's sustainability report.

- DURATION : 3 HOURS FROM 9.00 TO 12.00 AM (CET)
- AGENDA : 20/01/2021 (EN) | 03/02/2021 (FR) | 05/05/2021 (EN) | 09/06/2021 (FR) | 06/10/2021 (EN) | 24/11/2021 (FR)
- PRICE : 240 € VAT EXCLUDED

## MODULE 5

### PRACTICAL EXERCISES

Analyse a sustainability report according to the main quality and content requirements from GRI and receive feedbacks from your trainer and insights from the other participants to strengthen your analytical skills.

- DURATION : 4 HOURS FROM 8.30 TO 12.30 AM (CET)
- AGENDA : 22/01/2021 (EN) | 05/02/2021 (FR) | 07/05/2021 (EN) | 11/06/2021 (FR) | 08/10/2021 (EN) | 26/11/2021 (FR)
- PRICE : 240 € VAT EXCLUDED

## MODULE 2

### REPORTING PRINCIPLES & GENERAL DISCLOSURES

Grasp both the quality and content principles as well as the contextual information about an organization and its sustainability reporting practices.

- DURATION : 3 HOURS FROM 9.00 TO 12.00 AM
- AGENDA : 19/01/2021 (EN) | 02/02/2021 (FR) | 04/05/2021 (EN) | 08/06/2021 (FR) | 05/10/2021 (EN) | 23/11/2021 (FR)
- PRICE : 240 € VAT EXCLUDED

## MODULE 4

### REPORTING IN ACCORDANCE, COMPILING INFORMATION & ADDITIONAL RESOURCES

Discover the specifics to prepare the report in accordance with the GRI standards core and comprehensive options, as well as present and communicate the information properly.

- DURATION : 3 HOURS FROM 9.00 TO 12.00 AM
- AGENDA : 21/01/2021 (EN) | 04/02/2021 (FR) | 06/05/2021 (EN) | 10/06/2021 (FR) | 07/10/2021 (EN) | 25/11/2021 (FR)
- PRICE : 240 € VAT EXCLUDED

## MODULE 6

### THE SUSTAINABILITY REPORTING PROCESS

Understand the most common activities and tasks associated with preparing a Sustainability report; as well as the benefits of sustainability reporting for organizations.

- DURATION : 3 HOURS FROM 14.00 TO 17.00 PM (CET)
- AGENDA : 07/12/2020 (FR) | 25/01/2021 (EN) | 08/02/2021 (FR) | 10/05/2021 (EN) | 14/06/2021 (FR) | 11/10/2021 (EN) | 29/11/2021 (FR)
- PRICE : 240 € VAT EXCLUDED

## MODULE 7

### INTEGRATING THE SDGS INTO SUSTAINABILITY REPORTING

Learn how the UN Sustainable Development Goals could be integrated into sustainability reporting practices and how to maximize contributions.

- DURATION : 3 HOURS FROM 14.00 TO 17.00 PM (CET)
- AGENDA : 09/12/2020 (FR) | 26/01/2021 (EN) | 09/02/2021 (FR) | 11/05/2021 (EN) | 15/06/2021 (FR) | 12/10/2021 (EN) | 30/11/2021 (FR)
- PRICE : 240 € VAT EXCLUDED

## MODULE 9

### FINANCIAL SERVICES SECTORAL FOCUS

Deepen your knowledge on how to review and prepare ESG disclosures and sustainable finance reports, using frameworks and standards dedicated to the financial sector.

- DURATION : 3 HOURS FROM 09.00 TO 12.00 AM (CET)
- AGENDA : 02/02/2021 (EN) | 23/02/2021 (FR) | 18/05/2021 (EN) | 18/06/2021 (FR) | 19/10/2021 (EN) | 07/12/2021 (FR)
- PRICE : 240 EUROS VAT EXCLUDED

## MODULE 11

### INSURANCE SECTORAL FOCUS

Deepen your knowledge on insurance frameworks & standards, key metrics, and best practices; but also share experience with and get inspired by your peers.

- DURATION : 3 HOURS FROM 09.00 TO 12.00 AM (CET)
- AGENDA : 04/02/2021 (EN) | 18/05/2021 (EN) | 19/10/2021 (EN)
- PRICE : 240 EUROS VAT EXCLUDED

## MODULE 13

### ENERGY SECTORAL FOCUS

Deepen your knowledge on energy frameworks & standards, key metrics, and best practices; but also share experience with and get inspired by your peers.

- DURATION : 3 HOURS FROM 09.00 TO 12.00 AM (CET)
- AGENDA : 29/01/2021 (EN) | 12/02/2021 (FR) | 14/05/2021 (EN) | 18/06/2021 (FR) | 15/10/2021 (EN) | 03/12/2021 (FR)
- PRICE : 240 EUROS VAT EXCLUDED

## MODULE 8

### CERTIFICATION EXAM PREPARATION AND BECOME GRI CERTIFIED PROFESSIONAL

Study and ensure your understanding of the main GRI concepts to pass the GRI exam.

- DURATION : 3 HOURS FROM 9.00 TO 12.00 AM (CET)
- AGENDA : 10/12/2020 (FR) | 27/01/2021 (EN) | 10/02/2021 (FR) | 12/05/2021 (EN) | 16/06/2021 (FR) | 13/10/2021 (EN) | 01/12/2021 (FR)
- PRICE : 240 € VAT EXCLUDED

## MODULE 10

### REAL ESTATE SECTORAL FOCUS

Deepen your knowledge on real estate frameworks & standards, key metrics, and best practices; but also share experience with and get inspired by your peers.

- DURATION : 3 HOURS FROM 09.00 TO 12.00 AM (CET)
- AGENDA : 03/02/2021 (EN) | 24/02/2021 (FR) | 19/05/2021 (EN) | 22/06/2021 (FR) | 20/10/2021 (EN) | 08/12/2021 (FR)
- PRICE : 240 EUROS VAT EXCLUDED

## MODULE 12

### MINING SECTORAL FOCUS

Deepen your knowledge on mining frameworks & standards, key metrics, and best practices; but also share experience with and get inspired by your peers.

- DURATION : 3 HOURS FROM 09.00 TO 12.00 AM (CET)
- AGENDA : 28/01/2021 (EN) | 11/02/2021 (FR) | 13/05/2021 (EN) | 17/06/2021 (FR) | 14/10/2021 (EN) | 02/12/2021 (FR)
- PRICE : 240 EUROS VAT EXCLUDED

## MODULE 14

### TRANSPORTS & LOGISTICS SECTORAL FOCUS

Deepen your knowledge on transports & logistics frameworks & standards, key metrics, and best practices; but also share experience with and get inspired by your peers.

- DURATION : 3 HOURS FROM 14.00 TO 17.00 PM (CET)
- AGENDA : 01/02/2021 (EN) | 15/02/2021 (FR) | 17/05/2021 (EN) | 21/06/2021 (FR) | 18/10/2021 (EN) | 06/12/2021 (FR)
- PRICE : 240 EUROS VAT EXCLUDED

*To receive the GRI certificate for the GRI Certified training program for practitioner, modules 1, 2, 3, 4, 5 must be completed.*

## A FEW TESTIMONIALS

“A training which explains the key sustainable development issues, beyond the GRI methodology. It makes one understand that the approach has to be closely linked with the business strategy and that the stakeholders’ expectations have to be taken into account. Stephanie Deltenre’s key asset is that she is able to explain a content that seems quite complicated so easily, by using case studies and clear examples. To be strongly recommended!”

“The GRI training enabled to save a great deal of time when acquiring the methodology, implementing the report and provided me with the main keys to analyze the quality of a CSR/SD report in both style and substance”

“I very much enjoyed the training experience with Alize, she showed excellent command of the subject matter and was able to provide an excellent overview of the GRI standards including showing examples that were crucial in understanding the material”

## INTRA-COMPANY TRAINING

### CONTACT US

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## ABOUT FORETHIX

Forethix is a leading advisory firm, specialized in responsible investment and corporate responsibility. Our team of experts advises investment professionals & leaders to align financial performance and sustainability. We help investors, Asset Managers, corporations and national and international policy makers integrate ESG factors into their measurement, monitoring and reporting systems, in compliance with international standards. We operate in Europe, in the MENA area and in Africa. Forethix is a Global Reporting Initiative Certified Training Partner in Luxembourg, France and Morocco, a GRI Data Partner for Benelux Countries, an Expert for the National Institute for Sustainable Development and CSR in Luxembourg (*Institut National de Développement Durable et RSE*, INDR), a LuxFLAG member, a service provider to UN Principles for Responsible Investment - UNPRI, as well as a signatory of UNEP-FI Principles for Responsible Banking.

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**Forethix**  
Embedding Sustainability